

# HOPE

## HUMAN RESPONSE TO GENOCIDE

"We are preaching hope, standing on the bones of the past."  
— John Rucyahana, *The Bishop of Rwanda: Finding Forgiveness Amidst  
a Pile of Bones*





# Introduction

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## Community Tampa Bay INC

Community Tampa Bay INC envisions a community free from all forms of discrimination. We create safe spaces for cross-cultural interaction and dialogue that break down the bias, prejudices, and stereotypes that lead to systemic discrimination.





# Education & Genocide

## We believe in transformation

We are an educational nonprofit that believes we can encourage others through transformative education.

**ANYTOWN**

Community  
Conversations

Workplace  
DEI

# Topics Today



## **Bias, Prejudice, Stereotypes**

Genocide is rooted in the perpetuation of negative prejudice and stereotypes



## **Bystanders & Upstanders**

Upstanders play an important role in preventing and responding to genocide



## **Steps to Take to Break Hate**

Hate drives genocide. We can break it.





**Racial hate led to  
the Holocaust**

**Ethnic In Grouping  
and Out Grouping  
governed who lived  
and died in Rwanda**



# Bias, Prejudice, Stereotypes

## Bias

Prejudice in favor of or against one thing, person, or group compared with another, usually in a way to be considered to be unfair. May be explicit or implicit.

## Prejudice

Preconceived opinion that is not based on reason or actual experience.

## Stereotype

A widely held but fixed and oversimplified image or idea of a particular type of person or thing.

**“The other thing you have to understand was that the message crept into our national consciousness very slowly. It did not happen all at once. We did not wake up one morning to hear it pouring out of the radio at full strength. It started with a sneering comment, the casual use of the term "cockroach," the almost humorous suggestion that Tutsis should be airmailed back to Ethiopia. Stripping the humanity from an entire group of people takes time. It is an attitude that requires cultivation, a series of small steps, daily tending.”**

**— Paul Rusesabagina, *An Ordinary Man: An Autobiography***





# Bystanders & Upstanders



## Bystanders

### Low involvement

A bystander is someone who witnesses injustice and does not get involved.

- Henchmen
- Active Supporters
- Passive Supporters
- Disengaged Onlookers
- Witnesses



## Upstanders

### High involvement

An upstander is someone who does something to prevent or reduce to injustice.

**TO REMAIN  
SILENT AND  
INDIFFERENT IS  
THE GREATEST  
SIN OF ALL  
- ELIE WIESEL**





# Ten Ways to Break Down Hate



**Act**



**Join Forces**



**Support the Victims**



**Speak Up**



**Educate Yourself**



**Create an Alternative**



**Pressure Leaders**



**Stay Engaged**



**Teach Acceptance**



**Dig Deeper**

IMAGINE IF ALL THROUGH OUR SCHOOL LIFE, WE HAVE HAD THE HABIT AND OPPORTUNITY OF NOT ONLY SOLVING PROBLEMS ... BUT OF RESPECT, EMPATHY AND INCLUSION, UNDERSTANDING THAT THERE'S MODELS CALLED POWER OVER AND MODELS CALLED POWER WITH, AND UNFORTUNATELY MUCH OF OUR EDUCATION AND THE REST OF THE WORLD IS POWER OVER AS OPPOSED TO THE GROWTH THAT COMES THE UNLIMITED RESOURCES AVAILABLE WHEN WE GO WITH THE MENTALITY OF POWER WITH."

- CARL WILKENS





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